

Heavy Equipment Operator

The Heavy Equipment Operator will be responsible for operating and maintaining a variety of heavy machinery in a safe and efficient manner to complete tasks related but not limited to excavation, grading, and material handling. This role requires precision, attention to detail, and a commitment to adhering to all site safety regulations.

Responsibilities

- Operate heavy equipment such as **excavators, dozers, backhoes, loaders, graders, rollers, forklifts, and cranes** (where certified) in accordance with project specifications and safety protocols.
- Perform pre-operation and post-operation inspections of equipment and complete necessary maintenance and repair reports.
- Dig trenches, clear land, move earth, grade surfaces, and load and unload materials according to site plans and instructions.
- Monitor machine performance and promptly report any mechanical issues to the supervisor or maintenance team.
- Coordinate actions with ground crew and other operators using hand signals or radio communication to ensure safety and project efficiency.
- Adhere strictly to all company safety policies and local Guam safety standards.
- Maintain a clean and organized work area and equipment.
- Assist with manual labor tasks on-site when equipment operation is not required.

Qualifications

- **Proven experience (minimum 3 years)** operating multiple types of heavy equipment in a construction or related environment.
- Valid **Guam Driver's License** and a **clean driving record**.
- Physical ability to perform manual labor, lift heavy objects, and work in varying weather conditions typical of the Guam environment.
- Thorough understanding of equipment operation, maintenance, and safety procedures.
- Ability to read and interpret site plans, grading stakes, and project specifications.

About Us

Pacific Topsoils & Compost is a subsidiary of Pacific Unlimited, Inc., a minority-owned HUBZone business in Guam. Pacific Topsoils & Compost seeks to not only recycle post-consumer wood and green waste, but foster an island-wide environment of green sustainable living. We are seeking a skilled and safety-conscious **Heavy Equipment Operator** to join our dynamic team.